

GABLES ENGINEERING, INC. SUPPLEMENTAL TERMS AND CONDITIONS TO PURCHASE ORDERS ISSUED UNDER GOVERNMENT CONTRACTS.

In the event this order is issued for material and/or work required by Buyer for the performance of a contract with a department or agency of the Federal Government or of a subcontract of any tier under such Government contract, the following supplemental terms and conditions shall be applicable. These supplemental terms and conditions are in addition to and not in lieu of any of the other terms and conditions of this order, but to the extent that they are inconsistent with the printed general terms and conditions, the supplemental terms and conditions shall govern, except as otherwise specifically provided herein.

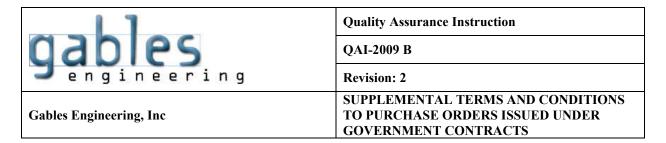
The following Federal Acquisition Regulation (FAR), Defense Federal Acquisition Regulation (DFAR) and Executive Order (EO) clauses in effect and as modified/amended by Federal Acquisition Circulars or Federal Register at the date of the government prime contract are hereby incorporated by reference and made part hereof with the same force and effect as if they were given in full text. Seller hereby acknowledges that he has in his possession or is otherwise familiar with all of the clauses and provisions incorporated herein by reference and agrees to perform this order in accordance with the provisions of such referenced clauses and other provisions of this order.

Seller agrees to negotiate with Buyer to incorporate additional provisions herein or to change provisions as Buyer reasonably deems necessary to comply with the applicable Prime Contract or a subcontract of any tier under such Government contract.

Unless specified otherwise, the term "Contractor" shall mean "Seller", the term "Contract" shall mean "Order", and the term "subcontractor" shall mean Seller's subcontractors.

<u>Note: All Suppliers are responsible to check for the latest revisions of DFARS or FARs to ensure</u> <u>compliance.</u>

FARs/DFARs/EOs	Title of regulation	
DFAR 252.223-7008	Prohibition of Hexavalent Chromium	
DFAR 252.246-7007	Contractor Counterfeit Electronic Part Detection and Avoidance System	



DFAR 252.246-7008	Sources of Electronic Parts
	Prohibition of Acquisition of Products Produced by Forced or Indentured
EO 13126	Child Labor
EO 13224	Executive Order on Terrorist Financing
FAR 52.203-13	Contractor Code of Business Ethics and Conduct
FAR 52.203-14	Display of Hotline Poster(s)
	Whistleblower Protections Under the American Recovery and
FAR 52.203-15	Reinvestment Act of 2009
FAR 52.203-19	Prohibition on Requiring Certain Internal Confidentiality Agreements or
	Statements

FARs/DFARs/EOs Title of regulation (continued)

	Prohibition on Contracting for Hardware, Software, and Services
FAR 52.204-23	Developed or provided by Kaspersky Lab or Other Covered Entities.
	Prohibition on Contracting for Certain Telecommunications and Video
FAR 52.204-25	Surveillance Services or Equipment
	Protecting the Government's Interest when Subcontracting with
FAR 52.209-6	Contractors Debarred, Suspended or Proposed for Debarment
FAR 52.219-8	Utilization of Small Business Concerns
FAR 52.222-20	Contracts for Materials, Supplies, Articles, and Equipment.
FAR 52.222-21	Prohibition of Segregated Facilities
FAR 52.222-26	Equal Opportunity
FAR 52.222-35	Equal Opportunity for Veterans
FAR 52.222-36	Equal Opportunity for Workers with Disabilities.
FAR 52.222-37	Employment Reports on Veterans.
FAR 52.222-4	Contract Work Hours and Safety Standards- Overtime Compensation
FAR 52.222-40	Notification of Employee Rights Under the National Labor Relations Act
FAR 52.222-50	Combating Trafficking in Persons
FAR 52.222-55	Minimum Wage Under Executive Order 13658
FAR 52.222-62	Paid Sick Leave Under Executive Order 13706
	Ozone-Depleting Substances and High Global Warming Potential
FAR 52.223-11	Hydrofluorocarbons.
FAR 52.223-3	Hazardous Material Identification and Material Safety Data
FAR 52.223-7	Notice of Radioactive Materials
FAR 52.224-3	Privacy Training
FAR 52.225-1	Buy American – Supplies
FAR 52.225-26	Contractors Performing Private Security Functions Outside the United States.
FAR 52.232-40	Provided Accelerated Payments to Small Business Subcontractors
FAR 52.244-6	Subcontract for Commercial Items
FAR 52.245-2	Government Property Installation Operation Services

1 1	Quality Assurance Instruction
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engineering	Revision: 2
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FAR 52.246-7 Inspection of Research and Development - Fixed Price
FAR 52.247-64 Preference for Privately Owned U.S.-Flag Commercial Vessels.
FAR 52.246-18 Warranties of Supplies of a Complex Nature
FAR 52.203-17 Contractor Employee Whistleblower Rights and Requirement To Inform Employees of Whistleblower Rights.

Rev	Date	Description/Justification	By
01	07/05/2022	New Release	JT
02	4/11/2023	Added a note All Suppliers are responsible to check for the latest revisions of DFARS or FARs to ensure compliance.	JT